FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL									
OMB Number:	3235-0287								
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0.5

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		DOUGLAS						RES									all appli Directo	cable)	y reis	10% Ov		
(Last) (First) (Middle) 9311 LEAFY HOLLOW COURT						3. Date of Earliest Transaction (Month/Day/Year) 12/07/2004											below)		e,Tre	Other (s below) eas, Asst.S	·	
(Street)			45458		4. If Amendment, Date of Original Filed (Month/Day/Year)											6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(Si		(Zip)	. Doriv	otivo		rit	ioo A	2011	irad	Die	20004.0	.f o	r Bo	noficia	JIV.	Ownoo					
1. Title of Security (Instr. 3) 2. Tra			2. Transa	action	ar) i	2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transac Code (II	ction	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4					5. Amou Securition Benefici Owned I	nt of es ally Following	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership		
											v	Amount		(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	Stock \$.01	par value		12/07/2004 M 7,000)	A \$.61 10		,750		D						
Common	Stock \$.01	par value		12/07	//2004					S		1,000)	D	\$17	.33	9,	9,750 D 3,750 D				
Common	Stock \$.01	par value		12/07	7/2004	1				S		6,000)	D	\$17	34	3,					
		T	able II -									sed of onverti					wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/Da	Date,	4. Transactior Code (Instr. 8)		n of l		Exp	6. Date Exercisa Expiration Date (Month/Day/Yea			7. Title and Amount of Securities Underlying Derivative Securi (Instr. 3 and 4)		f G Security	De	. Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly C	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code V		(A)	(D)	Date Exe	e ercisabl		xpiration ate	Title		Amount or Number of Shares	1						
Employee stock option	\$3.61	12/07/2004			М			7,000		(1)	0:	5/06/2006	sto	nmon ock 1 par	7,000		\$3.61	5,300		D		

Explanation of Responses:

 $1. \ Options \ granted \ 5/6/96 \ and \ became \ exercisable \ in \ 20\% \ increments \ on \ each \ of \ the \ first \ five \ anniversaries \ of \ the \ grant$

Edward M. Kress Attorney in Fact for Douglas Bruggeman

12/08/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.